Telic Engineering B.V.
Markenplein 24, 1011 MV Amsterdam, The Netherlands
+31 6 51345316 · remco.petersen@telic-engineering.nl · www.telic-engineering.nl
Chamber of Commerce 99743175 · VAT NL869114311B01

Document	TE-TRN-01
Revision	1
Date	4 November 2026
Subject	EHS training plan (matrix)

EHS training plan (matrix)

EHS training per work type and job category, with content overview, frequency and status.

Revision history: rev 0, 28 October 2026, superseded the training matrix of 02/04/2025. Rev 1, 4 November 2026: risk assessment, lone worker, offshore, facility equipment maintenance, LOTO and PPE training listed as separate lines; job categories per line.

GE Vernova requirements, EHS Training Plan (Matrix). Where each requirement is covered in this document:

1	Training plan that lists all EHS training provided for each work type identified (SE1, SE14, SI9, M1)	Matrix columns SE1, SE14, SI9, M1
2	Risk assessment training	Matrix line 1
3	All employees / job categories involved in the work types	Job categories table; column 'Job cat.' = both categories on every line
4	Training frequency for all work types	Matrix column 'Frequency'

JOB CATEGORIES

Director / field engineer	Remco Petersen. Carries out the field work, supervises Telic work on site, prepares risk assessments, leads incident investigation. Involved in all four work types.
Subcontracted engineer	Engineers from Telic's network on a Telic assignment. Same training requirements per work type as the field engineer, checked at pre-qualification and before every mobilisation (TE-PRC-02). Involved in the work types of their assignment.

Work types: **SE1** Working alone (lone worker), **SE14** Offshore work and offshore crew transport (Telic does not perform underwater work, TE-PRC-04 section 4), **SI9** Facility equipment maintenance, **M1** Consultant services. "Both" in the column Job cat. means the training applies to both job categories.

TRAINING MATRIX

Training	Content overview	Job cat.	SE1	SE14	SI9	M1	Frequency	Status director
Risk assessment training (VCA-VOL / MIST modules, Telic risk assessment briefing TE-RA-01 to 04, LMRA)	Hazard identification, risk matrix, hierarchy of controls, completed task risk assessment, last-minute risk assessment	Both	X	X	X	X	VCA-VOL 10 years, MIST 4 years, Telic briefing yearly	VCA-VOL valid to 05/11/2030, MIST to 17/02/2029, briefed 04/11/2026
Working alone (lone worker) training (TE-PRC-05 briefing, site lone working rules)	Activities allowed and not allowed alone, protocol for working alone, scheduled checks, lone worker devices, missed check-in actions	Both	X	X	X	X	Before first assignment, yearly, at each assignment brief with lone working	Reviewed and briefed 04/11/2026

Offshore crew transport and underwater work training: OPITO FOET (HUET, CA-EBS, sea survival, firefighting)	Helicopter escape, CA-EBS, sea survival, firefighting, self-rescue	Both		X			4 years	Valid to 09/02/2027
Offshore crew transport: NOGEPA 0.5B refresher	Dutch sector offshore safety, helicopter and sea survival, emergency response, first aid	Both		X			4 years	Valid to 10/02/2027
Offshore crew transport: escape chute and S-Cape	Evacuation by escape chute and personal descent device	Both		X			4 years	Valid to 09/02/2027
Offshore medical incl. CA-EBS fit	Medical fitness for offshore, confined space and height work	Both		X			2 years	Valid to 28/01/2027
Offshore work: TE-PRC-04 briefing (transfer, pre-job briefing, emergency evacuation, audits). Underwater work: not performed by Telic, no diving training required	Offshore transfer procedure, induction and muster, emergency evacuation, inspections, SIMOPS	Both		X			Before first assignment, yearly	Reviewed and briefed 04/11/2026
OPITO Basic H2S	H2S properties, detection, escape sets, emergency response	Both	X	X	X		2 years	Valid to 18/11/2026, renewal due before next offshore mobilisation
MIST (Minimum Industry Safety Training)	Risk assessment, permit-to-work, isolation awareness, manual handling, work at height, hazardous substances, incident reporting	Both	X	X	X		4 years	Valid to 17/02/2029
VCA-VOL (safety for operational supervisors)	Risk assessment and LMRA, permits, LOTO, PPE, electrical and fire hazards, lifting, incident investigation, safety leadership	Both	X	X	X	X	10 years	Valid to 05/11/2030
Facility equipment maintenance training (TE-PRC-06 briefing, OEM training on Woodward and GE control systems, site permit and isolation training)	Hazards and control plan of maintenance work, safe work sequence, OEM procedures, competence on the control system in scope	Both			X	X	Before first assignment, yearly; OEM and site training as required	Reviewed and briefed 04/11/2026; OEM training per CV
LOTO / hazardous energy isolation training (TE-PRC-10 briefing, site isolation authorisation)	Energy sources, zero energy, verification, personal locks and tags, group LOTO, lock removal, alternative controls	Both	X	X	X		Before first assignment, yearly; site authorisation per site	Reviewed and briefed 04/11/2026
PPE training (TE-PRC-07 briefing)	Selection, fit, use, limitations, inspection and care of standard and task-specific PPE	Both	X	X	X	X	Before first assignment, yearly	Reviewed and briefed 04/11/2026
Stop work authority and incident reporting (TE-PRC-09, TE-PRC-08 briefing)	Stop work rule, reporting of incidents and near misses, investigation	Both	X	X	X	X	Before first assignment, yearly	Reviewed and briefed 04/11/2026
Site induction and permit-to-work training	Site rules, emergency arrangements, lone working, isolation and permit system of the site	Both	X	X	X		Every site, as the site requires	Per assignment

GE Vernova Life Saving Rules training (Pixaera modules for the approved work types)	Life Saving Rules relevant to the work types	Both	X	X	X	X	Yearly (1-year validity)	Assigned 28/10/2026, to be completed

X = required for the work type, for both job categories. Status of subcontracted engineers is held per engineer in the Telic certificate register and checked before mobilisation.

MANAGEMENT OF TRAINING

Certificates and training records are kept per engineer with expiry dates in the Telic certificate register. Before every mobilisation the director checks them against this matrix and the site's own requirements; no valid certificate, no mobilisation. Renewals are booked before expiry. Telic briefings are recorded with date and attendees. This plan is reviewed yearly, when a work type is added and when a procedure is revised.

Signed on behalf of Telic Engineering B.V. (digitally signed)
Remco Petersen, Director · 4 November 2026

Digitally signed by Remco Petersen
DN: cn=Remco Petersen, c=NL, o=Telic Engineering B.V., email=remco.petersen@telic-engineering.nl
Date: 04/November/2026