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Subject	Personal protective equipment procedure

Personal protective equipment

How PPE is selected, provided, used and maintained on Telic assignments.

Revision history: rev 0, 28 October 2026. Rev 1, 4 November 2026: sections aligned with the GE Vernova PPE program requirements; provision by Telic and PPE training made explicit.

GE Vernova program requirements, Personal Protective Equipment. Where each requirement is covered in this document:

1	PPE selection: the contractor company selects and provides appropriate PPE that protects employees from the identified hazards	Section 1
2	Training in the use of PPE	Section 2
3	PPE identified in all risk assessments provided	Section 3

PURPOSE AND SCOPE

PPE is the last line of defence after elimination, isolation, engineering and procedural controls (TE-PRC-01). This procedure applies to the director, engineers from our network and subcontractors on a Telic assignment, onshore and offshore. Where the client's PPE rules are stricter, they apply.

1. PPE SELECTION AND PROVISION BY TELIC

Selection. PPE is selected by the director from the hazards identified in the Telic risk assessments per work type (TE-RA-01, TE-RA-02 to 04) and the site and task risk assessments, following the hierarchy of controls. The standard PPE for every field assignment and the standard it must meet:

PPE	Protects against · standard
Safety footwear	Crushing, slipping, puncture · EN ISO 20345 S3
Coverall, flame-retardant and antistatic where required	Flash fire, oil, static · EN ISO 11612 / IEC 61482 where specified
Hard hat with chin strap	Falling objects, head impact · EN 397
Safety glasses	Flying particles, splashes · EN 166
Gloves (general mechanical and chemical-resistant)	Cuts, oils, fuels · EN 388 / EN 374
Hearing protection (plugs and muffs)	Turbine and enclosure noise · EN 352
High-visibility vest	Vehicle and crane movements on site · EN ISO 20471

Task- and site-specific PPE is used as required by the risk assessment and permit: personal H2S or multi-gas detector, arc-rated PPE for electrical work above extra-low voltage, full-body harness for work at height, survival suit, lifejacket and CA-EBS for offshore transfer, respiratory protection where a site assessment requires it.

Provision. Telic Engineering B.V., as the contractor, provides the standard PPE listed above to every person working on a Telic assignment: the director and any engineer or subcontractor it mobilises. Engineers from Telic's network who already own PPE to this standard may use it after the director has checked it at pre-qualification (TE-PRC-02);

any item that is missing, worn or below standard is supplied by Telic before mobilisation. Task- and site-specific PPE is provided by Telic unless the client or installation issues it as part of its own system (survival suits, CA-EBS and gas detectors are normally issued at the heliport or by the site); where it is not issued, Telic provides it. Nobody starts work without the PPE the task requires, and PPE is provided at no cost to the engineer.

2. TRAINING IN THE USE OF PPE

- Every engineer is instructed by the director in the use, fit, limitations, inspection and care of the standard PPE before the first Telic assignment and yearly, as part of the Telic procedures briefing (TE-TRN-01). The instruction covers when each item is required, how to check it before use, and when to replace it.
- VCA-VOL (director) and MIST or VCA (all engineers) include PPE selection and use.
- Survival suit, lifejacket and CA-EBS use and fit are trained in OPITO BOSIET/FOET or NOGEPA offshore survival; the CA-EBS fit is part of the offshore medical.
- Gas detectors, harnesses, respiratory protection and arc-rated PPE are used only after the site's instruction or the relevant course, and after a bump test or inspection as the site requires.
- Site inductions cover the site's PPE rules and are attended before work. PPE training is listed in the training plan TE-TRN-01 for both job categories, with frequency.

3. PPE IDENTIFIED IN ALL RISK ASSESSMENTS

Every risk assessment Telic prepares or contributes to lists the PPE required per task step, as the last column of the control measures (E = engineering, P = procedural, PPE). This is built into the Telic risk assessment form and the generic assessments: TE-RA-01 sections 5 to 8 and the completed assessments TE-RA-02 (working alone), TE-RA-03 (offshore) and TE-RA-04 (facility equipment maintenance). PPE requirements in the site permit are followed in addition.

4. INSPECTION, MAINTENANCE AND REPLACEMENT

- PPE is inspected by the user before each use: damage, wear, contamination, expiry date (hard hats, harnesses, filters, gas detector calibration).
- Damaged, contaminated or expired PPE is taken out of use and replaced by Telic before work continues. Hard hats are replaced at the manufacturer's service life or after an impact; harnesses after a fall arrest.
- Gas detectors are bump-tested before use and calibrated per the manufacturer and site rules.
- PPE is stored clean and dry in the engineer's kit bag; FR coveralls are washed per the manufacturer's instructions to keep their protection.

RESPONSIBILITIES

Director: owns this procedure, selects the PPE standard, provides and replaces PPE, instructs engineers in its use, checks PPE at pre-qualification and before mobilisation.
Every engineer: wears the PPE required by the risk assessment, permit and site, inspects it before use, and reports and replaces damaged PPE.

Signed on behalf of Telic Engineering B.V. (digitally signed)
Remco Petersen, Director · 4 November 2026

Digitally signed by Remco Petersen
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