

Document TE-POL-01
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Subject Environmental, Health and Safety policy

Environmental, Health & Safety policy

Zero incidents, on every site, for everyone who works under the Telic name.

COMMITMENT

Telic Engineering B.V. works on live turbine packages, offshore and onshore, in the oil, gas, power and chemical industries. Our target is zero incidents. We meet the EHS requirements of the client, the site operator and the country we work in; where these differ, the strictest applies.

SCOPE

Applies to all work carried out by Telic Engineering B.V.: by its director, by engineers from our network and by any subcontractor on a Telic assignment. Covers site work, travel to and from site and work at client workshops and offices.

WHAT WE COMMIT TO

- Comply with applicable EHS laws, regulations, client procedures and industry best practice.
- Work only under the client's permit-to-work system, risk assessments, isolations and toolbox talks. No work starts without them.
- Stop-work authority: every engineer stops the job when it cannot be done safely, without needing approval first.
- Mobilise only engineers whose certificates are valid for the site: offshore survival (OPITO/BOSIET or equivalent), MIST, offshore medical, VCA or local equivalent, and OEM training where required. Certificates are checked before every mobilisation.
- Follow the site's emergency and evacuation procedures and attend every site induction.
- Report incidents, near misses and unsafe conditions to the site supervisor immediately and to Telic the same day.
- Support the client's environmental controls: pollution prevention, waste segregation, handling of oils, fuels and chemicals as per site rules.
- Engage only competent and suitably qualified professionals when work is subcontracted, and make this policy part of their agreement.

RESPONSIBILITIES

Director: owns this policy, checks certificates before mobilisation, reviews every incident and near miss, and updates this policy at least yearly.

Every engineer working for Telic: follows safe work practices and client EHS rules, keeps training and certificates current, takes part in pre-job briefings and toolbox talks, and reports unsafe conditions and incidents without delay.

CONTINUOUS IMPROVEMENT

Lessons learned from assignments and incidents are recorded and used to prevent recurrence. Feedback from clients and site teams is acted on. Reviewed annually or after any incident.

Signed on behalf of Telic Engineering B.V. (digitally signed)
Remco Petersen, Director · 12 September 2026